

Indic AI

Preparing People with Disabilities for “Skills of Tomorrow”



1

Turning Dreams Into Reality!

Our key focus is using Innovative Technology to solve challenges that prevent employment and educational and employment mainstreaming of Students with Disabilities.



NITISH
WORKING IN PITNEY BOWES.



MANJOT
STUDYING IN **UNIVERSITY OF BRITISH COLUMBIA** WITH **100% SCHOLARSHIP.**



SHRUTI
PREPARING **FOR UPSC EXAM** WITH **UNACADEMY.**



SOUNDARYA
INTERNSHIP AT KOGNOZ RESEARCH AND **PURSUING DATA SCIENCE** WITH **SIMPLILEARN.**



REEMA
ENROLLED WITH **IMS** TO **PREPARE FOR IIM 5 YEARS BBA -MBA** INTEGRATED COURSE.



BHUVIKA
PREPARING FOR **IIT JEE EXAM** WITH **VEDANTU.**



RAHUL
PURSUING **MBA FROM FMS DELHI. CFA LEVEL 1 EXAM**

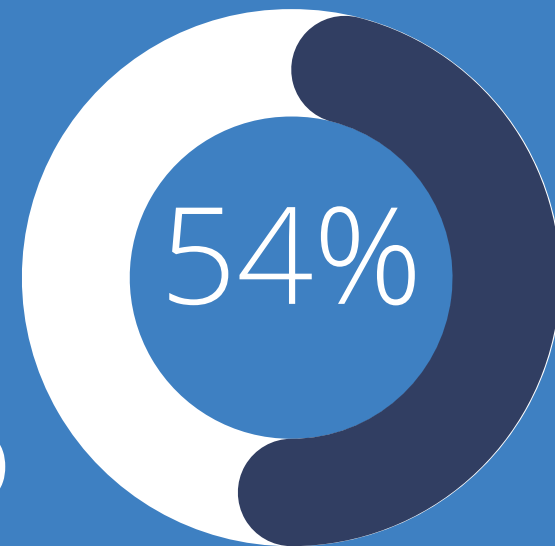
How many are still awaiting HELP?

*About 21 Million People with Disabilities in
India are lurking in shadows
(Source India Census 2011)*

1

EDUCATION CONTENT IS
Inaccessible

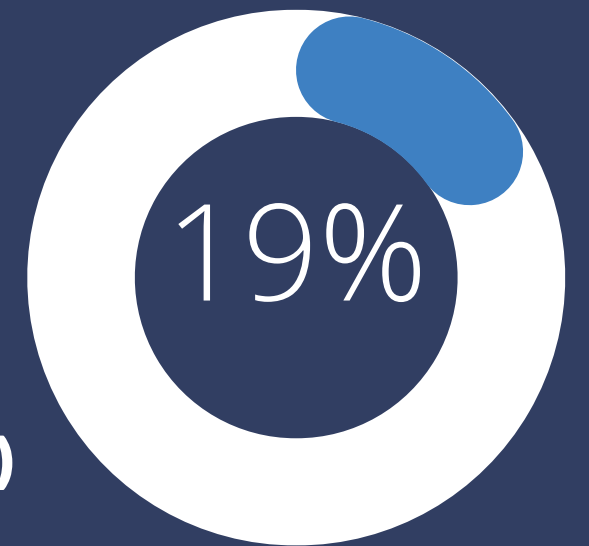
Literacy (%)



2

SECONDARY & ABOVE
Low

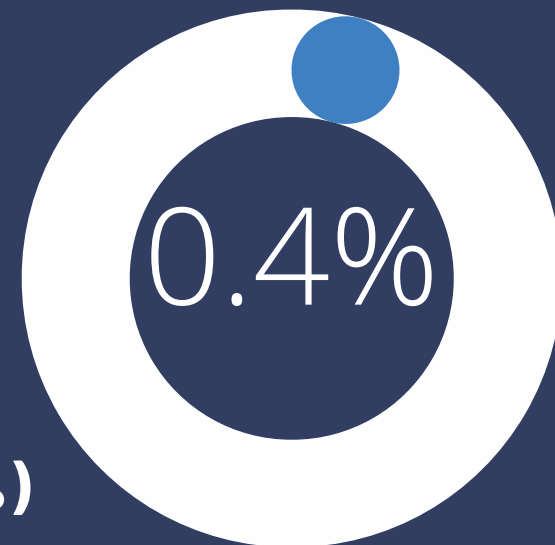
High school (%)



3

EMPLOYMENT IS
Poor

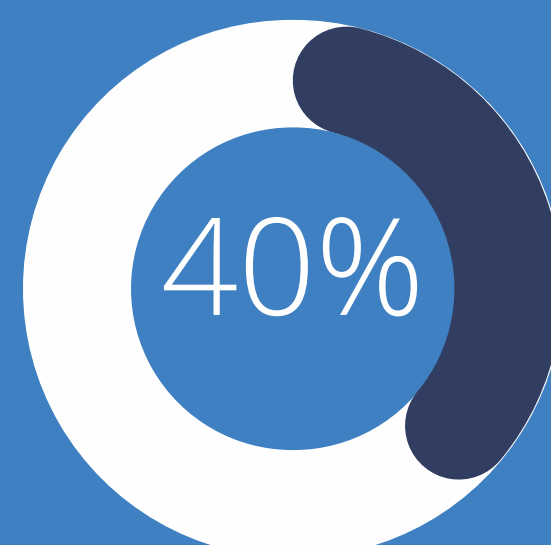
Share of jobs (%)



4

8.5 MILLION
Target Segment

5yr < age < 29yr (%)



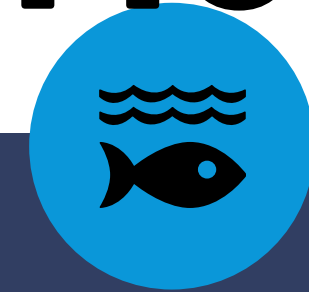
Our solutions are based on research,
validated by Industry experts.



RESEARCH

- **91% of the jobs reserved for PWD are vacant.**
- **84% vacant seats reserved in Top colleges of India.**
- Cost of exclusion of PWD is 5% to 7% of GDP as per WHO.

Scalable & Cost-Effective Model!



SOLUTION

- Indic AI Education: **India's first disabled-friendly education marketplace.**
- Phase 1: Visual impairment and Locomotor disability
- Phase 2: Deaf and Hearing Impaired



VALIDATION

- Jobs and college seats are mapped with **eligibility criteria, education requirement, entrance exams or professional skills.**
- **New opportunities explored in private sector.**



SARITA CHAND

CO-FOUNDER, CEO

- Prior, Co-founder of **Edupristine**, which raised USD 10 million and was sold to **Adtalem** Global Education.
- MBA from SIBM
- **Pursuing EMBA from Kellogg's School of Management**



NEHA SHIVRAN

CO-FOUNDER, HEAD: AI-ML

- Over **15 years of experience in Data Science, Analytics, and Finance** ⁶ **Industry**
- Engineer from NSIT, Delhi and MBA from Cranfield University, UK



PURVA G. MITTAL

HEAD: MARKETING & SALES

- **12 years of experience in Disability Rights Activism and Advocacy**
- Doctoral candidate at Faculty Management Studies, University of Delhi



FAISAL ASHRAF

HEAD: EMPLOYMENT & TRAINING

- **8 years experience in skill development & Placement of PWD**

The hearts behind the project

Impact _ Education

Impact Overview – Indic AI Programs

Program Reached	Number
Total Students Supported	346
Partner Schools/Colleges/NGOs	15
Learning Outcomes	
Academic Coaching	82
Spoken English	72
Higher Education Preparation	11
Skill Development Courses	166



Impact – Employment

Metric	Details
Total Placements	30 Students with Disabilities
Average Annual Salary	₹ 5.78 lakhs
Salary Range	₹ 1.56 lakhs - ₹ 25 lakhs
Top Employers	HSBC, BOFA, Concentrix, HUL, Macquarie, Rangam, MG Motors, Mercer, EY, NPEV, HDFC Ergo, DTDC, Polestar Solution, Polytechnica, Easy Dinner
Educational Backgrounds	BA, B.COM, B.SC, BMS, B.TECH, MBA, MCA, CA, M.SC, CS
Disability Representation	Visual Impairment, Locomotor Disability, Hearing Impairment, Multiple Disabilities.

Highlights

- Scale of Impact: 30 students with disabilities successfully placed across diverse disability categories
- Financial Empowerment: Achieved an average annual salary of ₹5.78 lakhs, ensuring pay parity and financial independence.
- High-End Placement: A visually impaired student hired by Microsoft as Program Manager with a package of ₹25 LPA.
- Mid-Level Success: Employers like EY, HDFC Ergo, and MG Motors offered leadership-track roles with salaries ranging from ₹6.5 – 10.6 LPA.
- Inclusive Employers: Students secured opportunities in Fortune 500 companies and leading Indian corporates.
- Holistic Representation: Placements included students from IIT Delhi, Delhi University, SSCBS, and professional backgrounds such as B. Tech, BBA, CA, MBA, MCA.

This outcome reflects the foundation's commitment to driving inclusive employment opportunities, empowering individuals with disabilities, and fostering workplace diversity



Testimonials: Education



Ayushi Gupta

Ashoka University - B.SC

IMS has been instrumental in my CUET preparation through their consistent guidance and impactful coaching. I extend special thanks to Indic AI & Donors for making this learning journey possible. Their support has empowered me to take a significant step toward my academic aspirations



Ayush Jain

Delhi University

Gaining admission to **Sri Venkateswara College**, Delhi University, for a Bachelor of Arts is a dream come true. I am grateful to **IMS** for their expert CUET preparation support and to Generous donors and Indic AI for enabling this opportunity. Their guidance has been instrumental in shaping my academic path.

Testimonials: Placements



Rahul Gosain | Microsoft

As a person with vision impairment, my journey has been filled with challenges, but Indic AI has been a constant source of motivation and support. Their expert guidance and continuous mentorship played a crucial role in my professional growth. Thanks to their unwavering support, I have successfully built my career and currently work as a Program Manager at Microsoft. I am deeply grateful for their role in helping me achieve my goals and empowering me to excel in the corporate world.



Saundarya Kumar Pradhan | HSBC

“Indic AI enrolled me in a Data Science course and helped me land my first job at HSBC. Today, I’m headed to the University of Illinois for my MS in AI. They’ve been with me every step of the way.”

DONORS' TESTIMONIALS

"I have been supporting Indic AI for several years, particularly for their outstanding work in enabling placements for students with disabilities. It has been truly inspiring to see many of their students secure jobs with leading companies such as HSBC, Microsoft, and MG Motors.

What stands out for me is the trustworthiness and commitment of the organization. Indic AI's consistent efforts and transparent approach have assured me that every contribution is creating lasting impact. In fact, I have been so moved by their work that I have encouraged few of my friends to also come forward and support this cause.



Paras Berawala (Head , Investec)



Ashok Bindumadhavan, Director Asian Supply Chain Solutions Pvt. Ltd

Many corporates aspire to build inclusive workplaces but struggle to find skilled candidates with disabilities. Similarly, while institutes like IIMs reserve seats for PWD students, the quota often remains unfilled due to limited preparedness and opportunities. Indic AI, under Sarita's leadership, bridges this gap by providing comprehensive skill-building, career guidance, and corporate linkages for people with disabilities. Their commitment to fostering inclusion and equity is commendable. We have proudly partnered with Indic AI for the past four years through our CSR program and strongly recommend them as a unique NGO creating real impact in the lives of people with disabilities