



~~Dis~~Ability to Distinction



Incubated at IIM Bangalore NSRCEL

Highlights FY 2024

FY 2024 have been a joyous journey for the Team Indic AI. We achieved new milestones and our pledge just got stronger with each passing day.

Indic AI was selected among **Top 9 NGOs (out of 350)** and is incubated in **NSRCEL IIM Bangalore**.
Received Cash grants worth INR 26 lakhs.

12

**Fresher Students
Placed in FY 2023-24. Average
Salary INR 5.6 Lakhs**

**Placement
Partners**

40+

82

Total Students Enrolled

**NGO
Partners**

30+

15+

**Education
Partners**

**Accessible Courses at
100% Scholarship**

200+



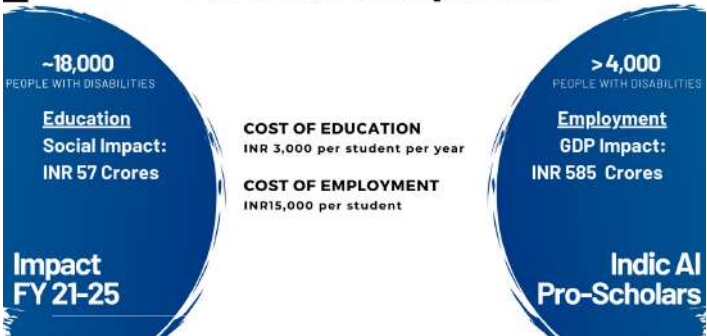
Growth Plan 2024-25

PROBLEM

Serviceable Obtainable Market: 2.7 Million digitally literate Blind, Deaf and Locomotive Disability students, have no learning disabilities yet do not have access to accessible & affordable education.



Our Goals & Impact ...



SDG Goals



Board Of Advisors

We are a team of Industry Professionals who guide these young professionals to "Lead the Change".



Mohan Sundaram

CEO of Artiliba Foundation. President of Disability NGO Alliance. Associated with incubation program of IIM Bangalore. Mr. Sundaram has mentored over 1,200 budding entrepreneurs. Alumni of IIM Ahmedabad



Aparna Labroo

Professor of Digital Marketing with Kellogg's College of Management- Northwestern University. Alumni of IIM Ahmedabad and Cornell University.



Aloke Malik

Founder of Doctor 24x7. Ex President Peter England Retail and Managing Director of ESPN Star Sports. He is also actively associated with Sajida Foundation a leading NGO in Bangladesh. Alumni of IIM Calcutta



Dipendra Manocha

Director of Daisy Consortium, developing Countries. President of National Association of Blind. Member of the Executive Committee of the World Blind Union. He is the Managing Trustee of the Saksham Trust

Founders & Mentors

We are a group of professionals who are passionate about creating an Inclusive & Equal society.



Sarita Chand

She is an Edtech entrepreneur and an alumni of Kellogg's School of Mgt & SIBM, Pune. She is the Co-Founder of Indic AI and is responsible for funding and overall operations.



Neha Shivran

Neha is the Co-Founder of Indic AI. She is the Head of Technology & AI. She overlooks training, deployment of learning modules, and conceptualizing. She is an Alumni of NSIT, Delhi.



Dinesh Chaudhary

Dinesh has 17 years of experience in banking, risk analytics, data science and product management. At Indic, he handles application of Machine Learning in tech products. He is an MBA from IIM Indore.



Gaurav Bansal

Gaurav comes from the real estate background and he is a post graduate from ISB, Hyderabad. He has a passion for working in the field of disability and is dedicated to development of Indic Sign App.



Jasmeet Minhas

She has 16 years of exp as Corporate Financier & a Banker across US, Europe, and Asia markets. In Indic she is grooming the next generation of passionate leaders for increasing the reach of India AI programs and fueling the placements.

Our Team

We are a team of highly driven individuals who are passionate about this social cause



Neha Gupta
Head- Partnerships

Neha is an LLB graduate with a strong passion for social work and a steadfast commitment to social good. Over the years, she has had the privilege of working with various NGOs, where she has dedicated her time and skills to advocating for those in need and striving to make a positive impact on society.



Shreya Verma
Head- Ops

Shreya is an MBA graduate from SIBM, Pune with 10+ years of experience. She is a learning-tech enthusiast with a sheer passion of making an impact to people's lives. While she contributes to the Learning-tech space, she handles the entire ops for Indic AI.



Akash Das
Sr. Executive

Akash Das holds a Master's in Criminology and Criminal Justice Administration and a Bachelor's in Sociology. His strong academic foundation is complemented by practical leadership as an NCC 'C' Certificate holder and he is also passionate about martial arts, holding a promotion certificate in Muay Thai, demonstrating his commitment to discipline and resilience. He is working as a Career Guidance counselor at Indic AI.



Purva G. Mittal

Purva is in the field of patient advocacy & disability activism for 12 yrs. She is working on forming better policies for PwDs. She is a rare disease patient. She has done her MBA from DSE and pursuing her Phd from FMS, Delhi.



Saifullah Khalidi

A professional content writer, Saifullah has joined us with a sole purpose of bringing a change in the inclusion status of PwDs. He is a graduate from Lucknow University and a rare disease patient himself.



Umica Sehgal

A graduate from Delhi University, Umica is passionate about Public speaking and Drama. She is enabling equal pay jobs and wants to inspire more females with disability to pursue private sector jobs.



Indic AI's Vision

A world of equal opportunities for
"Students with Disabilities" (SWD).

Mission

Indic AI is a platform for People with Disabilities (PWD), enabling **Pay Parity inclusive employment**, Financial Independence, and support for **admissions in top colleges** of the world by focusing on Counselling, Scholarship, Education and Mentorship.

Indic AI is India's first PWD focused online livelihood platform. We partner with leading leading education institutes for accessible and affordable professional training for our PWD. Using technology, we make the partner content disabled accessible and extend these courses to our students at 99% to 100% Scholarships. We provide **100% placement assistance to our fresher students.**

Our Sponsors

We raise funds from our Founders, Corporate CSR and Individual Sponsors.



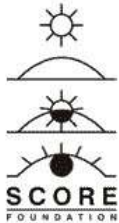
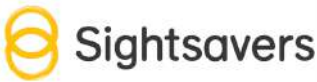
THE INDIAN WOOD PRODUCTS
COMPANY LIMITED



NGO Partners

We are on a mission to transform the Learning & Employment of PWD. We are enabling 25,000 students through our partner NGOs.

**HELP
THE BLIND
FOUNDATION**





INCLUSIVE EDUCATION



Overview - Indic AI Programs

Metric	Details
Reach & Participation	80+ Students Enrolled
Disability Representation	Visual Impairment – 40%, Locomotor Disability – 55%, Others – 5%
Educational Background	Graduates & Postgraduates (B.A, B.Com, B.Tech, MBA, M.Com, MSc, PhD)
Courses Supported (Skill Development)	Excel, Content Writing, Digital Marketing, Tally, React.js, Java, Full Stack Development, SAP FICO Career Prep: Interview Preparation, Financial Modelling, Spoken English Specialised Programs: GST Practitioner, HR Generalist, VFX
Outcomes & Impact	<ul style="list-style-type: none">✓ 100% students gained industry-relevant skills.✓ Placements, internships, higher education admissions.✓ Boost in confidence, employability, and inclusion

Future Outlook

- 🚀 **Scaling to reach 500+ students in the next year**
- 👉 **Welcoming more partners to build inclusive education pathways**
- 📍 **Expand to 5 new states**

“Disability is not a lack of ability, but a lack of opportunity. At Indic AI, we create those opportunities.”

Education Partners

Indic-AI has vowed to make the right to an inclusive, equitable, and quality education a reality by partnering with leading Ed-Tech giants and offering more than 250 courses at 99%-100% scholarship.





Overview - Employment

Metric	Details
Total Students Placed	9 Students
Disability Representation	Visual Impairment –11.1% Locomotor Disability – 66.7%, Hard Of hearing – 22.2%
Educational Background	Graduates & Postgraduates (B.A, B.Tech, M. tech, MBA, BSc,)
Average Annual Salary	INR 5.06 LPA
Companies & Roles	<ul style="list-style-type: none">✓ TCS – Senior Engineer, System Engineer✓ HDFC Ergo – Senior HR Executive✓ Zoringa – Intern✓ Fidelity Investment – Lead Investment✓ Godrej – MIS Officer✓ Ergo – Senior Executive✓ SS Carmen – Business Development Executive✓ EY – Associate Analyst
Salary Range	₹1.2 LPA - ₹12 LPA

Future Outlook

Career Growth Potential–With an average package of ~5 LPA, many are well-positioned for rapid salary growth in the next 3–5 years

Sectoral Expansion–Future opportunities can target consulting, healthcare, edtech, and emerging startups, to broaden exposure.

Disability Representation at Workplaces–With 66.7% orthopedic handicap, 22.2% hearing impaired, and 11.1% visually impaired in placements, there's scope to increase representation of visually impaired and hearing impaired candidates in high-paying industries.

Future Partnerships–Corporates can be engaged for internship-to-job pipelines, inclusive hiring drives, and mentoring programs to ensure sustained placement success

“Disability is not a lack of ability, but a lack of opportunity. At Indic AI, we create those opportunities.”

Placement Partners

We would like to thank all our corporate partners for making Pay parity Inclusive Jobs a reality for our students with disabilities.

Goldman Sachs



MACQUARIE



Placement Testimonials



Neeraj Gupta

HDFC Ergo

As an individual with vision impairment, I have been profoundly supported by Indic AI throughout my career journey. Their exceptional expertise and unwavering commitment to accessibility have been crucial in overcoming the challenges I faced. Their dedicated assistance was instrumental in securing my placement, and their continuous encouragement has greatly contributed to my success. I deeply appreciate their role in my professional growth and owe a significant part of my achievements to their invaluable support.



Ankit Deb

Goldman Sachs

Recently I received an offer from Goldman Sachs after being pursued by Indic AI relentlessly to make the hiring process accessible to me. Throughout my career, I've been stumped by accessibility concerns even in the application state. But this time I was assisted by Indic AI at every stage. I've been subjected to multiple rounds of disappointment because of inaccessibility even in the companies who are proud to call them an equal opportunity providers. I feel fortunate to get in touch with Indic AI who were able to make the top management act on my pleas. I will be forever thankful to their services.



Sujeet Kumar

HDFC Ergo

Hello everyone, I found a great job via Indic AI at HDFC Ergo General Insurance of junior associate. I met one of the my inspiration Mr Faisal Ashraf Noumani. He is a job counselor at Indic AI and he suggested me this wonderful company. Now I'm doing well with HDFC Ergo. Thank you team Indic AI.

Placement Testimonials



Nitish

Pitney Bowes

I have been in touch with Indic-AI for almost two years. The best thing for me was that they were approachable and were ready to help any time. I did a Python course and there are various courses available specifically tailored for us, with great mentors working in the industry. I'm grateful to Indic-AI for all their support.



Harsh Raj

Bank of America

I have joined BOFA as a team member and when the job came my way through Indic AI, I felt quite relieved. As I'm a wheelchair-user, the opportunities are quite limited. Thank you Indic AI.



Akash Tank

Bank of America

Very much fortunate throughout out the journey and glad to say that about people for this organisation. They are great and supportive. In two years of my journey with this organisation I can say it's fantastic and mind-blowing. They have proven to be a blessing for me.

Placement Testimonials



Megha Mohan

Saraathee CRM Pvt. Ltd.

I am Megha and I got placed in Saraathee as a Customer Care Executive. I am suffering from CP and it has created a number of hindrances for me in my life. Faisal sir from Indic AI send this opportunity my way and I'm quite happy with my role here.



Aniket Raut

HSBC

My name is Aniket and I'm a person with visual impairment. I was looking for jobs when I found out about Indic AI and it was a one-stop shop for everything when it comes to PwDs. Along with skill-development courses, they are also finding suitable job opportunities for us. Thanks to Faisal sir, I got placed in HSBC as Trainee Software Engineer.



Karim

Pitney Bowes

It has been almost 2 years that I've been in contact with Indic-AI and they have been the best guidance support that one could ask for. They have always been very approachable and always supplied with all the info and updates that I needed. I also completed few courses and these courses are completely curated in a way that would people with disabilities like us. Indic AI has been successful in shaping up the lives of people and show us a new bright future.

Placement Testimonials



Akriti Goel

Macquarie

Getting a job at Macquarie has been like a dream coming true to me. I am really thankful to Indic AI for helping me out at every step. Keep up the good work guys. I hope you keep helping others as well.



Irshad Ahmad

Bank of America

I am thankful to the Indic AI team for giving me this opportunity. I truly appreciate the efforts made by Faisal sir and team. You are doing a great job. I will make most of this opportunity.

Students Testimonials



Laxman Prasad Mishra

I, Laxman Prasad Mishra, have recently completed my 12th grade and am currently preparing for the IIT-JEE Advanced 2025 examination. I would like to express my deepest gratitude to the INDICAI Foundation for their unwavering support throughout my educational journey.

After completing my 10th standard, I was deeply concerned about the challenges of pursuing my dream of becoming an engineer and graduating from one of India's premier institutions, the IITs. Financial limitations, both from my family and other sources, made it seem like an unattainable goal. However, the INDICAI Foundation placed their trust in me and provided the financial assistance necessary to cover my school fees and educational expenses.

Now, as I prepare for the IIT-JEE Advanced in Kota, Rajasthan, the foundation continues to support me by covering my living and study expenses. I am profoundly grateful for their belief in my potential and their commitment to my success. I am determined to achieve my goal and contribute meaningfully to society as a way of repaying the faith and investment they have made in me.



Reema

Reema's goals doesn't know boundaries. Coming from a family where before her no one pursued graduation. Her father is a Gardner and never thought that even without vision Reema could do what others with vision can do. Our organization saw the spark she has to achieve the goals she has set for herself and are supporting her in preparing for BBA entrance exam. She realises the support and hence providing the same to other PWDs students by inspiring them to pursue STEM and provide python and communication classes as well.



Rahul

Rahul is a son of a single mother. The financial circumstances were not so favourable but that didn't stop Rahul's effort to move forward and achieve what he wants. He aspired to join IIM and approached us for assistance. We identified his passion and assisted him. He qualified IIM and with 100% fee scholarship of 18 lakhs he reached where he aimed for.

Students Testimonials



Sujay Chandrashekhar

IMS

I have vision impairment. I suffer due to a lot of hurdles in my life due to my lack of vision. But the team at Indic AI helped me to realise my dreams of pursuing CAT. Not only did I receive a scholarship from them but they help me in each step of my preparation. They have helped me a lot.



Shraddha Ghongade

Indic AI's Spoken English Programme

I came to know about INDIC-AI Foundation from Purva Mam. INDIC-AI foundation is providing jobs to disabled students and also this organization is providing free courses to us. Through this organization, Shivakant Sir is teaching us English. His classes are very useful for us. He explains every thing very well, and clears our doubts regarding the subject. Thank you so much INDIC-AI foundation and Shivakant Sir.



Devyani

Indic AI's Spoken English Programme

I am from Aurangabad, Maharashtra. I am a beneficiary of the opportunities that are being provided by Indic-ai foundation. I'm taking English classes from Shivakant sir, he is an expert in his field. He teaches us so well and clears our all doubts in one go. Thank you Indic-ai and Shivakant sir.



Shivani Verma

Indic AI's Spoken English Programme

I would like to say some thing about Indic AI. It is an organization that provides multiple courses to disabled people. It offers courses like English speaking, content writing, etc. It offers really good opportunity for us and I would like to say thanks to Indic AI foundation for providing Shivakant sir as our teacher. He is a very good teacher. His teaching method is so good. Thank you Shivakant sir.

Students Testimonials



Ashutosh Singhal

Henry Harvin

Hello everyone! I am Late Blind due to rare eye disease Retinitis Pigmentosa. I am pursuing Graduation in Political Science and I am in the Final year. For any visually impaired person, the employment and educational opportunities are quite limited. I find it a little bit hard to get a platform for showing my talent and creativity. I came across Indic AI, the NGO is offering education & employment opportunities to the people with disabilities. I've gone for the Content Writing Course that helped me to understand the process of writing a book and spread our content among the masses using social media. Now, I'm able to create an income source for me. Thank you Indic AI for such an amazing opportunity.



Shabana

Henry Harvin

My creative mind has always been curious to learn new things. As I'm a visually impaired person, it's not a very easy task for me to grasp the content available out there. Thanks to Indic AI, I was able to get myself into the Creative Writing course that has allowed me to explore and develop a completely new skill. Not just the writing part, the course has also improved my confidence and ability to express myself in a much better way.



Shivakant Singh

IMS

I am a person with disability having 90% blindness. I had been planning to prepare for CAT but being a commoner I could not pay its fee that a general CAT coaching center costs. There comes Indic AI which provides me the scholarship for the preparation of the CAT and got me enrolled in IMS. Now it has been almost two months since I enrolled there. Faculty in IMS is extremely supportive and a call away for any kind of support. I'm glad that I got in touch with Indic AI, it is doing really a great job for the people in my community by providing them free educational and employment support. Kudos to Indic AI and team!



Ritika Sharma

IMS

I am a hearing impaired student currently pursuing my bachelors from SSCBS, New Delhi. I am writing this in order to show my gratitude towards IMS and mentors for providing me with the invaluable knowledge and skills. It will be highly valuable for me not only in my career but also in other aspects of life. I would like to thank Indic AI for providing me the opportunity to study and learn. I hope to secure a good MBA college in future.



Mohammad Soni

Henry Harvin

Hello everyone! As we were struck by the pandemic and every learning activity came to a standstill, I tried to enroll myself in any skill development that would suit my passion. This is when I got to know about Indic AI. They offered me the Copywriting Course with full scholarship and I took no time in making the decision to pursue it. The skill will help me in getting a wide range of opportunities and I will be able to work from home without any hurdle.

Thank You!

Sponsor futures of
tomorrow!



www.indic-ai.org



contact@indic-ai.org
education@indic-ai.org